

**Workplace Development's *Committee Development Process* supports all three factors**

## Ideas

- Get “just-in-time” ideas for activities and projects
- Templates, examples, games, and project guides
- Presentations and educational tools

## Purpose

- Rejuvenate the business purpose of your committee
- Support company leaders to “define the playing field”
- Help committee members find passion for their purpose

## Structure

- Develop a good selection process
- Establish leadership, structure, and realistic expectations
- Meeting skills, help with agendas and behind the scenes support for committee leaders

Contact Cathy Ivancic at [civancic@workplacedevelopment.com](mailto:civancic@workplacedevelopment.com) or 330-896-7285 to get help for your ESOP Committee